

# The Process of Developing Your Organization's Talent & Teams

## SELECT & DEVELOP PRODUCTIVE EMPLOYEES



## EQUIP & DEVELOP EFFICIENT TEAMS



## SUSTAIN AN EFFECTIVE ORGANIZATION



### WHY STRENGTHS-BASED SELECTION & DEVELOPMENT?

- Take the guesswork out of screening and selection by predicting performance.
- Save time and money by predicting performance and reducing turnover.
- Meet EEOC requirements for selection.

#### MPOWER SOLUTIONS

**Kolbe RightFit™ Selection**  
*The right candidate. Every time.*

**Professional Development Coaching**  
*Empower personal-best contributions.*

**Career Management Planning**  
*Career pathing for future leaders.*

### WHY STRENGTHS-BASED TEAM DEVELOPMENT?

- Accomplish more with fewer people and other resources.
- Manage conflict, reduce stress and improve communication.
- Mark real progress with proof-of-improvement metrics.

#### MPOWER SOLUTIONS

**Kolbe TeamSuccess™ Seminars**  
*Equip teams to be more productive.*

**Strategic Planning for Teams**  
*Align team strengths to meet goals.*

**Management Training**  
*Elicit personal-best from direct reports.*

### WHY A STRENGTHS-BASED CULTURE?

- Increase overall effectiveness through stronger employee engagement.
- Produce better business outcomes by optimizing individuals' strengths.
- Retain more talent by empowering them to do what they do best.

#### MPOWER SOLUTIONS

**Leadership Development**  
*Develop follower-worthy leaders.*

**Kolbe Leadership Analytics™**  
*Improve organizational outcomes.*

**Internal Advisory Boards**  
*Generate collaborative solutions for management challenges.*



**MPOWER Consulting, LLC | Meredith J. Masse, President**  
719.648.1448 | Meredith@MPOWER-Consulting.net | www.MPOWER-Consulting.net